MINISTRY OF HEALTH AND WELLNESS

Employment of Specialist/Senior Specialist on a yearly contractual basis

Applications are invited from qualified candidates outside the service who wish to be considered for employment as **Specialist/Senior Specialist** on yearly contractual basis in the following fields in the Ministry of Health and Wellness: -

SN	Fields
1.	Anaesthesia
2.	Obstetrics and Gynaecology
3.	Interventional Radiology
4.	Pathology
5.	Thoracic Surgery
6.	Palliative Care Physician

Note:

Candidates should indicate clearly in their Application Form the field for which they are applying.

II. AGE LIMIT

Candidates should be <u>below 70</u> years of age. The terms of employment on contract would be such that <u>by the end of the contract</u>, the selected candidates should not have reached their 70th birthday.

III. QUALIFICATIONS

Candidates should -

- (i) be fully registered
 - (a) as medical practitioner in accordance with section 22 of the Medical Council Act; and
 - (b) as specialist in accordance with section 23 of the Medical Council Act, in the relevant fields of speciality.
- (ii) be able to communicate effectively and to interact with people at all levels.

Note

- 1. Candidates should submit a copy of their Certificate of Registration as medical practitioner and as specialist in Mauritius together with their Application Form.
- 2. The Ministry reserves the right not to proceed with the above exercise following this advertisement.

IV. ROLE AND RESPONSIBILITIES

To be responsible for the provision of an effective and efficient clinical service in his speciality.

V. DUTIES

- 1. To be responsible to the Regional Health Director through the Consultant-in-Charge of the relevant field for the following: -
 - (i) to perform clinical and other work pertaining to his speciality;
 - (ii) to mentor and train junior medical, nursing and other health personnel;
 - (iii) to initiate and participate in surveys and research activities and publications; and
 - (iv) to contribute to the development of health programmes.
- 2. To use ICT in the performance of his duties.
- 3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from Specialist/Senior Specialists in the roles ascribed to them.

VI. SALARY AND FRINGE BENEFITS

Specialist/Senior Specialists are entitled to the following: -

- (a) A monthly salary of Rs 64,400
- (b) Those who own a car, will be paid either a monthly travelling allowance of Rs 13,200 or refund of mileage as per the 2021 PRB Report, as appropriate.
- (c) Sick Leave at the rate of 21 working days for the duration of the contract of employment. Such leave, if not taken, will not be convertible into cash; and
 - (ii) Annual Leave at the rate of 21 working days for the duration of the contract of employment. Such leave, if not taken, should be cashed at the end of the contract.
- (d) Passage benefits at the rate of 5% of annual salary in accordance with paragraph 16.3.9 of the 2021 PRB Report. However, passage benefits will not be earned during the 21 days' annual leave whether taken or cashed.
- (e) rent free telephone and a pre-determined number of free calls depending on posting and speciality.

VII. CONDITIONS OF EMPLOYMENT

- 1. Specialist/Senior Specialists should be medically fit.
- 2. Officers who have retired in the interest of the Public Service or on medical grounds will not be considered.
- 3. The employment will be on a purely yearly contractual basis.
- 4. The employment will not give the Specialist/Senior Specialists employed on a yearly contractual basis any claim for permanent appointment in the Public Service.

Note

Specialist/Senior Specialist in the fields of **Anaesthesia**, and **Obstetrics** and **Gynaecology** employed on a yearly contractual basis will be required to provide a 24-hour coverage including Saturdays, Sundays, Public Holidays and officially declared cyclone days.

VIII. MODE OF APPLICATION

- Qualified candidates should submit their application on the Application Form which may be obtained during office hours from Monday to Friday at the Human Resource Section 'C', Room 209, 2nd Floor, Ministry of Health and Wellness, NexSky Building, Cybercity, Ebene.
- 2. This advertisement together with the Application Form are available on the website of the Ministry of Health and Wellness at https://health.govmu.org and can also be downloaded.
- 3. Candidates should submit together with their Application Form, copies of academic and professional certificates and proof of experience (if any).
- 4. Incomplete, inadequate or inaccurate filling of Application Form may entail elimination of the applicant.

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IX. CLOSING DATE

Applications should reach the Acting Senior Chief Executive (Attn: HR Section 'C'), Ministry of Health and Wellness, 2nd Floor, NexSky Building, Ebene, not later than 15.30 hours (local time) on 18 December 2025. Applications received after the specified closing date and time will not be considered.

Ministry of Health and Wellness, 2nd Floor, NexSky Building, <u>Ebene</u>

Date: 28 November 2025