## MINISTRY OF HEALTH AND WELLNESS

#### Circular Letter No. 09 of 2025

#### Vacancies for the post of Field Supervisor

Applications are invited from qualified employees on the permanent and pensionable establishment of the Ministry who wish to be considered for appointment as **Field Supervisor** in the Ministry of Health and Wellness.

#### II. QUALIFICATIONS

By selection from among employees in the grades of Insecticide Sprayer Operator and General Worker on the permanent and pensionable establishment of the Ministry who reckon at least five years' service in a substantive capacity in their respective grade or an aggregate of at least five years' service in the grades of Insecticide Sprayer Operator and General Worker on the permanent and pensionable establishment of the Ministry and who –

- (a) possess the Certificate of Primary Education or the Primary School Achievement Certificate; and
- (b) have the ability to supervise workers and maintain discipline among them.

#### NOTE

In the absence of candidates possessing the qualification at (a) above, consideration will be given to those who show proof of being literate.

## III. <u>DUTIES</u>

- 1. To distribute work among the workers under his supervision and maintain discipline among them.
- 2. To ensure that the work is carried out according to norms and standards and safety measures are observed on site of work.
- 3. To record attendance of workers under his supervision in time books, report all unauthorised absences and forward to the officer in charge applications for leave received from workers under his supervision.
- 4. To keep an inventory of tools and materials issued to workers under his supervision and to arrange for safekeeping of the unused materials on site of work.
- 5. To report any misconduct/insubordination/grievance under his supervision.
- 6. To ensure that tools and equipment issued to workers are judiciously used and kept, and simple maintenance/cleaning are carried out.
- 7. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Field Supervisor in the roles ascribed to him.

#### IV. SALARY

The permanent and pensionable post carries salary in the scale of Rs  $16,785 \times 260 - 17,825 \times 275 - 18,925 \times 300 - 19,525 \times 325 - 21,475 \times 375 - 22,225 \times 400 - 23,425 \times 525 - 26,050 \times 675 - 27,400$  a month plus salary compensation, at approved rates.

The selected candidates will be appointed, in the first instance in a temporary capacity, for a period of six months and will draw a flat salary of Rs 16,785 a month plus salary compensation, at approved rates. However, employees drawing higher salaries will retain the salaries of their substantive posts, where applicable. Consideration will, thereafter, be given for their appointment as **Field Supervisor** in a substantive capacity subject to: -

- (a) vacancies arising in the grade; and
- (b) being favourably reported upon by their respective Head of Divisions/Sections.

#### V. MODE OF APPLICATION

- a. Qualified candidates should submit their application on prescribed form which may be obtained <u>either</u> from the Hospital Executive Assistant's Office <u>or</u> the Human Resource Sections of the Regional Hospitals <u>or</u> at the Reception Counter of the Ministry of Health and Wellness, 2<sup>nd</sup> floor, NexSky Building, Cybercity, Ebene, <u>or</u> from the website of the Ministry at https://health.govmu.org/health.
- b. Candidates should submit their Application Form in duplicate. The original to be sent directly to the Acting Senior Chief Executive, Ministry of Health and Wellness <u>before the closing date</u> and the duplicate, through their respective Head of Divisions/Sections and Human Resource Section of their respective region, <u>within a week of the closing date</u>.

#### VI. <u>IMPORTANT</u>

- a. Care should be taken to fill in the application form correctly. <u>Incomplete</u>, <u>inadequate or inaccurate filling of the application form may entail elimination of the applicant.</u>
- b. Applications **not** made on the Prescribed Form will not be accepted.
- c. The originals of Birth and Educational qualification certificates should <u>not</u> be submitted with applications, but applicants should produce same as and when called upon to do so.
- d. Head of Sections/Divisions should ensure that the contents of this Circular are brought to the attention of <u>all</u> eligible employees and that, in the case of employees who are overseas or on leave, a copy of the Circular together with the Application Forms, are despatched to these employees on the very day on which the Circular is issued.

#### VII. <u>CLOSING DATE</u>

Application Forms should reach the Acting Senior Chief Executive (Attention Human Resource Section A), Ministry of Health and Wellness, 2<sup>nd</sup> floor, NexSky Building, Cybercity, Ebene not later than 3.30 p.m on Wednesday 10 December 2025. Application Forms received after the closing date will not be considered. The onus for the prompt submission of applications, so that they reach within the prescribed date rests solely on applicants.

#### VIII. When transmitting duplicate of the Applications Forms:-

- a. Head of Divisions/Sections should verify all documents and evidence in respect of information given under any of the headings at Section A of the Application Form and complete Section B of the Application Form of each applicant of their respective Divisions/Sections and sign the last part therein, certifying the correctness of the particulars recorded. The duplicate form should be submitted to the Human Resource Section within one week after the closing date; and
- b. Human Resource Section (Regional Hospital) should verify the duplicate copy and complete Section C before submitting any application to the Acting Senior Chief Executive (Attention Human Resource Section A), Ministry of Health and Wellness, 2<sup>nd</sup> floor, NexSky Building, Cybercity, Ebene within fifteen days after the closing date.

Date: 20 November 2025

Ministry of Health and Wellness 2<sup>nd</sup> floor, NexSky Building Cybercity Ebene

Copy to: Regional Health Services Administrators, JH, SSRNH, SAJH, JNH and VH
Director, Public Health and Food Safety
Chief Hospital Administrator
Hospital Administrator, All Hospitals
Assistant Manager, Human Resources, JH, SSRNH, SAJH, JNH and VH
File "Circular"

# MINISTRY OF HEALTH AND WELLNESS

# Application Form for the Post of $\underline{\text{Field Supervisor}}$

# SECTION A (to be filled in by Applicant)

1.	Post applied for:			
2.	Date of advertisement:			
3.	Title: Mr	Mrs 🗌	Miss	(Tick as appropriate)
4.	Surname (in block letters)	:		
5.	Other names:			
6.	Maiden Name (if applicate	ble):		
7.	Date of Birth:			
8.	<u>Age:</u>			
9.	National Identity No.:			
10.	Telephone No.: Res		***************************************	
	Mo	bile:		
11.	Residential Address (in b	olock letters):		
12.	Place of work:			
13.	Date joined service:		as	
14.	Date transferred to Pern	nanent and Pension	nable Establishmen	<u>t</u> :
15.	Present Job Title:			
16.	Date of Present Appoint	ment:		
17.	Previous Appointment h	eld in the Governr	nent Service and C	apacity:
	Appointment	From	То	Ministry/Department

18.	Educational	Qualifications:
	A CO CO CO CO CA CO CO CA CO CO CA CO	A secondary and a

### (a) Detailed Results

	C.P.E/PSLC/PSAC  Year		Cambridge S.C/Cambridge G.C.E/London G.C.E 'O' Level Year		Cambridge H.S.C/Cambridge G.C.E/London G.C.E 'O' Level Year		
Subjects	Grade	Subjects	Grade	Subjects	Grade		

*Note*: Please attach copies of birth and educational certificates.

19.	Any experience relevant to the post applied for (attach documentary evidence of experience claimed):
	Have you been the subject of an investigation/enquiry for any offence during the last 10 years?
	Answer Yes or No
	If Yes, indicate nature of offence and date of outcome.

(b) Have you ever been prosecuted before a court of law for any offence AND subsequently found guilty during the last 10 years?

	e details (court, charge, nal discharge):-	date of judg	gement and sentence -	- e.g imprisonment, fir	ie, cau
of condition	nar discharge)		×		
		•••••			
*********					
e <b>:</b>					
			Sign	ature of Applicant	
		SEC'	TION B		
	(to be filled in by		ivision/Section/Unit of	concerned)	
Statement	of sick leave taken and	l unauthori	sed leave:		
Year	Sick Leave	Taken	Leave without pay	Unauthorised	
2022				absences	
2022					
2023					
	lata	<u>.</u>		30	
2025 till d	late				
Report on	applicant:				
	applicant: Cond	luct:	Attenda	nce:	
Work:	Cond				
Work:					
Work:	Cond				
Work:	Cond	claimed an		<b>3:</b>	••
Work: Comments	s, if any, on experience	claimed an	d any other remarks	s: 	
Work: Comments	Cond	claimed an	d any other remarks	<b>3:</b>	
Work: Comments	s, if any, on experience	claimed an	d any other remarks	s: 	
Work: Comments	s, if any, on experience	claimed an	d any other remarks  Name (in full):	Signature	
Work: Comments	s, if any, on experience	claimed an	d any other remarks  Name (in full):	Signature	

#### SECTION C

To be filled by an officer not below the rank of Human Resource Executive in the Human Resource Section of the Regional Hospitals where the applicant is posted

	The control of the co	•	etails:		e	
Overall Score of Performance obtained according to the Performance Appraisal For the past 3 years:    Year   Rating   Year   Rating   Year   Rating						
Overall Score of Performance obtained according to the Performance Appraisal For the past 3 years:    Year   Rating   Year   Rating   Year   Rating						
Overall Score of Performance obtained according to the Performance Appraisal Formula appraisal Formula and Section A, B and C have been verified and found correct.    Signature   Name (in full):						•••••
He past 3 years:    Year   Rating   Year   Rating   Year   Rating			or is subject to po	lice enquiry f	or any offence. If	f in the affi
Year Rating Year Rating Year Rating  1022/2023 2023/2024 2024/2025  Shat particulars under Section A, B and C have been verified and found correct.  Signature  Name (in full):  Designation:						• • • • • • • • • • • • • • • • • • • •
Year Rating Year Rating Year Rating  2022/2023 2023/2024 2024/2025  That particulars under Section A, B and C have been verified and found correct.  Signature  Name (in full):  Designation:						
Year Rating Year Rating Year Rating  2022/2023 2023/2024 2024/2025  That particulars under Section A, B and C have been verified and found correct.  Signature  Name (in full):  Designation:						
Year Rating Year Rating Year Rating  2022/2023 2023/2024 2024/2025  That particulars under Section A, B and C have been verified and found correct.  Signature  Name (in full):  Designation:						
Year Rating Year Rating Year Rating  2022/2023 2023/2024 2024/2025  That particulars under Section A, B and C have been verified and found correct.  Signature  Name (in full):  Designation:					Parformance An	proisel For
2022/2023  2023/2024  2024/2025  that particulars under Section A, B and C have been verified and found correct.  Signature  Name (in full):  Designation:			nce obtained acco	ording to the i	er for mance Ap	praisar rui
that particulars under Section A, B and C have been verified and found correct.  Signature  Name (in full):  Designation:			nce obtained acco	ording to the I	eriormance Ap	praisai roi
Signature  Name (in full):  Designation:	he past 3 yea	irs:				Rating
Signature  Name (in full):  Designation:	ne past 3 yea	irs:	Year	××	Year	
Designation:	Year 022/2023	Rating	Year 2023/2024	Rating	Year 2024/2025	Rating
)	Year 022/2023 that particula	Rating  rs under Section	Year   2023/2024	Rating	Year 2024/2025  I and found correct	Rating
Stamp of Ministry	Year 022/2023 that particula	Rating  rs under Section	Year   2023/2024	Rating  re been verified	Year 2024/2025  I and found correct Signature	Rating
	Year 2022/2023 that particula	Rating  rs under Section	Year   2023/2024	Rating  re been verified	Year 2024/2025  I and found correct Signature In full):	Rating