### MINISTRY OF HEALTH AND WELLNESS

#### Circular Letter No 6 of 2025

#### Vacancies for the post of Driver (on shift)

Applications are invited from qualified employees on the permanent and pensionable establishment of the Ministry who wish to be considered for appointment as **Driver** (on shift) in the Ministry of Health and Wellness.

### I. QUALIFICATIONS

By Selection from among employees on the permanent and pensionable establishment of the Ministry who: -

(i) possess the Certificate of Primary Education;

- (ii) possess a valid driving licence to drive cars or vans or lorries up to 5 tonnes;
- (iii) have a basic knowledge of mechanics and simple vehicle maintenance; and
- (iv) have a good eyesight

#### NOTE 1

In the absence of candidates possessing qualification as at (i) above, consideration may be given to candidates who show proof of being literate.

#### NOTE 2

Selected candidates will be required to: -

- (i) undergo a medical test to be carried out by the Ministry to assess their eyesight; and
- (ii) obtain a service driving licence

#### II. DUTIES

- 1. To drive Government vehicles for the conveyance of staff, patients (as and when required), materials and equipment in connection with the activities of the Ministry.
- 2. To carry out simple maintenance tasks including:
  - a) checking of radiator and filling up with water, if necessary;
  - b) checking of engine oil-pump and topping up, if necessary;
  - c) testing and cleaning fuel pump and carburettor;
  - d) checking brake and clutch, master cylinders and topping up, if necessary;
  - e) checking wheel nuts for wheel tightness including spare wheel;
  - f) cleaning and preventive servicing of the vehicle under his responsibility;
  - g) topping up of battery; and
  - h) keeping fuel lines free of dirt and water.
- 3. To report any defect to the responsible officer.
- 4. To attend to minor repairs such as cleaning of spark plugs, replacing of fuse or bulb, changing of tyres and making arrangements for mending of punctures in the event of breakdown on the road.
- 5. To help, whenever required, the mechanics when the vehicle under his charge is under repairs.
- 6. To keep a log book.
- 7. To perform messengerial duties such as running errands, despatch of correspondence and distribution of files and documents as and when required.
- 8. To perform such cognate duties as may be assigned.

#### NOTE

- (i) Driver (on shift) will be required to work on a shift system covering a 24-hour service including Sundays, Public Holidays and officially declared cyclone days.
- (ii) Driver (on shift) should abide by the provisions of the Financial Management Manual concerning responsibilities of a Driver for his vehicle.

#### III. SALARY

The permanent and pensionable post carries salary in the scale of Rs 16265 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 29875 a month plus salary compensation, at approved rates.

The selected candidates will be appointed in a temporary capacity in the first instance for a period of six months and will draw a flat salary of Rs 16,265 a month plus salary compensation, at approved rates. However, employees drawing higher salaries will retain the salaries of their substantive posts, where applicable. Consideration will, thereafter, be given for their appointment as **Driver** (on shift) in a substantive capacity subject to:-

- (a) vacancies arising in the grade; and
- (b) being favourably reported upon by their respective Head of Divisions/Sections.

#### IV. MODE OF APPLICATION

- a. Qualified candidates should submit their application on the prescribed form which may be obtained <u>either</u> from the Hospital Executive Assistant's Office <u>or</u> the Human Resource Sections of the Regional Hospitals <u>or</u> the Human Resource Section (A) of the Ministry of Health and Wellness, 2<sup>nd</sup> Floor, NexSky Building Cybercity, Ebene, <u>or</u> from the website of the Ministry at <a href="https://health.govmu.org/health.">https://health.govmu.org/health.</a>
- b. Candidates should submit their Application Form in duplicate; the original to be sent directly to the Acting Senior Chief Executive, Ministry of Health and Wellness <u>before the closing date and the duplicate</u>, through their respective Head of Divisions/Sections and Human Resource Section of their respective region, <u>within a week of the closing date</u>.

#### V. IMPORTANT

- a. Care should be taken to fill in the application form correctly. <u>Incomplete</u>, <u>inadequate or inaccurate filling of the application form may entail elimination of the applicant</u>.
- b. Applications **not** made on the Prescribed Form will not be accepted.
- c. The originals of Birth and Educational qualification certificates should <u>not</u> be submitted with applications, but applicants should produce same as and when called upon to do so.
- d. Head of Sections/Divisions should ensure that the contents of this Circular are brought to the attention of <u>all</u> eligible employees and that, in the case of employees who are overseas or on leave, a copy of the Circular together with the Application Form, are despatched to these employees on the very day on which the Circular is issued.

#### VI. CLOSING DATE

Application Forms should reach the Acting Senior Chief Executive (Attention Human Resource Section A), Ministry of Health and Wellness, 2nd Floor, NexSky Building Cybercity, Ebene not later than 3.30 p.m on Monday 13 October 2025. Application Forms received after the closing date will not be considered. The onus for the prompt submission of applications, so that they reach within the prescribed date rests solely on applicants.

## VII. When transmitting duplicate of the Application Forms:-

- a. Head of Divisions/Sections should verify all documents and evidence in respect of information given under any of the headings at Section A of the Application Form and complete Section B of the Application Form of each applicant from their respective Divisions/Sections and sign the last part therein, certifying the correctness of the particulars recorded. The duplicate form should be submitted to the Human Resource Section within one week after the closing date; and
- b. the Human Resource Section (Regional Hospital) should verify the duplicate copy and complete Section C before submitting any application to the Senior Chief Executive (Attention Human Resource Section A), Ministry of Health and Wellness, 2nd Floor, NexSky Building Cybercity, Ebene within fifteen days after the closing date.

Date: 22 September 2025

Ministry of Health and Wellness 2nd Floor, NexSky Building Cybercity Ebene

Copy to: Director, Public Health and Food Safety
Director, Laboratory Services
Chief Hospital Administrator
Regional Health Services Administrators, JH, SSRNH, SAJH, JNH and VH
Hospital Administrator, All Hospitals
Assistant Manager, Human Resources, JH, SSRNH, SAJH, JNH and VH
File "Circular"

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# MINISTRY OF HEALTH AND WELLNESS

# Application Form for the Post of <u>Driver (on shift)</u>

# SECTION A (to be filled in by Applicant)

1.	Post applied for:			
2.	Date of advertisement:			s
3.	Title: Mr	Mrs 🗌	Miss	(Tick as appropriate)
4.	Surname (in block letters)	<i>:</i>		
5.	Other names:			
6.	Maiden Name (if applicab	ble):		
7.	Date of Birth:			
8.	Age:			
9.	National Identity No.:			
10.	Telephone No.: Res	:		
	Mol	bile:		
11.				
12.	Place of work:			
13.	Date joined service:		as	
14.	Date transferred to Pern	nanent and Pensio	nable Establishment	<b>:</b>
15.	Present Job Title:			
16.	Date of Present Appoints	ment:		
17.	Previous Appointment h	eld in the Govern	ment Service and Ca	pacity:
	Appointment	From	То	Ministry/Department
	11			

## 18. Educational Qualifications:

# (a) Detailed Results

	C.P.E/PSLC/PSAC Year		Cambridge S.C/Cambridge G.C.E/London G.C.E 'O' Level Year		Cambridge H.S.C/Cambridge G.C.E/London G.C.E 'A' Level Year	
Subjects	Grade	Subjects	Grade	Subjects	Grade	
				-		
	51					
		+!		8		

*Note*: Please attach copies of birth and educational certificates.

(b)	Other Qualifications relevant to the post applied for (attach documentary evidence)
19.	Type of Valid Driving Licence/s possessed – specify (please attach photocopy of the Licence/s) whether manual gear or not.
	······································
20.	Any experience relevant to the post applied for (attach documentary evidence of experience claimed):

21. (a)	10 years?
	Answer Yes or No
	If Yes, indicate nature of offence and date of outcome.
(b)	Have you ever been prosecuted before a court of law for any offence AND subsequently found guilty during the last 10 years?
	Answer Yes or No
	If Yes, give details (court, charge, date of judgement and sentence – e.g. imprisonment, fine, caution or conditional discharge):-
Date: .	Signature of Applicant

# SECTION B (to be filled in by Head of Division/Section/Unit concerned)

(i)	Record of sick leave during	g the following	gyears:	
	2022: 2023:		2024:	2025(as at date):
	Record of unauthorised ab	sence during	the following yea	ars:
	2022: 2023:		2024:	2025(as at date):
(ii)	Report on applicant:			
	Work:	Conduct:		Attendance:
(iii)	Comments, if any, on expe	rience claimed	and any other	remarks:
				·
<b>D</b>				
Date: .		•••••		Signature
	Stamp of Ministry			in full):

#### SECTION C

# (To be filled by an officer not below the rank of Human Resource Executive in the Human Resource Section of the Regional Hospitals where the applicant is posted)

	fficer has been s e, please give de		plinary action fo	r the past ten	years. If in t
					• • • • • • • • • • • • • • • • • • • •
Whether the		r is subject to p	police enquiry for	r any offence.	If in the affi
/					
		nce obtained ac	cording to the Po	erformance A	ppraisal For
		nce obtained ac	cording to the Po	erformance A	ppraisal For Rating
Overall Scotthe past 3 years		nce obtained ac	cording to the Po	erformance A	ppraisal Fo
Year 022/2023	ears: Rating	Year 2023/2024		Year 2024/2025	Rating
Year 022/2023	ears: Rating	Year 2023/2024	Rating	Year 2024/2025	Rating
Year   022/2023	ears: Rating	Year 2023/2024	Rating  ave been verified	Year 2024/2025 and found corr	Rating
Year 2022/2023	ears: Rating	Year 2023/2024	Rating  ave been verified a	Year 2024/2025  and found corr  Signatur	Rating