

# ADVERTISEMENT

## MINISTRY OF HEALTH AND WELLNESS

### REPUBLIC OF MAURITIUS

#### **Employment of Doctors at Specialist/Senior Specialist level in the fields of Radiology and Anaesthesia on contract**

Applications are invited from qualified doctors who wish to be considered for employment on contract basis at Specialist/Senior Specialist level in the Ministry of Health and Wellness of the Republic of Mauritius, in respect of the following fields:

- (i) Radiology
- (ii) Anaesthesia

2. **AGE LIMIT:**

Candidates should not have reached their **65th** birthday by the closing date for the submission of applications.

3. **QUALIFICATIONS:**

Candidates should

- (a) be registrable:
  - (i) as medical practitioners in accordance with section 22 of the Medical Council Act of the Republic of Mauritius; and
  - (ii) as Specialists in accordance with section 23 of the Medical Council Act of the Republic of Mauritius in the relevant fields of speciality.

A copy of Sections 22 and 23 of the Medical Council Act is enclosed.

Website of the Medical Council: <https://medicalcouncilmu.org>

- (b) be able to communicate effectively and to interact with people at all levels

4. **ROLE AND RESPONSIBILITIES:**

To be responsible for the provision of an effective and efficient clinical service in his speciality.

5. **DUTIES:**

1. To be responsible to the Regional Health Director through the Consultant-in-Charge of the relevant field for the following:

- (a) to perform clinical duties and other work pertaining to his speciality;
- (b) to mentor and train junior medical, nursing and other health personnel;

(c) to initiate and participate in surveys and research activities and publications; and

(d) to contribute to the development of health programmes.

2. To use ICT in the performance of his duties.

3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Specialist/Senior Specialist in the roles ascribed to him.

6. **WORKING HOURS:**

The normal working hours are from 09:00 hours to 16:00 hours on weekdays and from 09:00 hours to noon on Saturdays.

7. **SALARY:**

Negotiable, in the range of Rs 64,400 to Rs 103875 (MUR), taking into consideration post registration experience.

8. **BENEFITS:**

**(i) Duty Exemption**

100% duty exemption on a car of engine capacity of up to 1500 c.c or the payment of a monthly car allowance of Rs 3,980 in lieu thereof

**(ii) Loan for the purchase of a 100% Duty Free Car up to 1500 c.c**

Loan facilities equivalent to a maximum of 21 months' salary refundable in 84 monthly instalments (if bank guarantee is produced) or 12 months' salary (if no bank guarantee is produced) refundable in 48 monthly instalments as applicable.

**(iii) Travelling Allowance**

Rs 13200 both for attending duty and for official travelling.

**(iv) On call Allowance**

On call allowance of Rs 1030 or Rs 1085 and Rs 1525 or Rs 1635 (depending on salary drawn) for being on call outside normal working hours as follows:

(a) on weekdays from 16.00 hours to 09.00 hours the following day;

(b) on Saturday from 12.00 hours to Sunday 09.00 hours; and

(c) on Sunday and Public Holidays from 09:00 hours to 09:00 hours the following day.

**(v) In Attendance Allowance**

Allowance for attending hospital during on call at the rate of Rs 830/ Rs 880 per hour (depending on salary drawn) inclusive of travelling time.

**(vi) Passages**

- (i) Economy class air passages from country of permanent residence to Mauritius on appointment and back on expiry of contract, for self, spouse and up to three dependent children below the age of 21, subject to the following:
  - (a) if the contract is of one-year duration and is renewed, passages will be granted after two years;
  - (b) for subsequent extension of contract, passages will be granted every two years, unless the contract is extended for a final period of less than two years.
- (ii) an allowance to cover the cost of a maximum of 25 kgs of excess luggage by air provided the cost thereof does not exceed the amount that would have been payable had a maximum of four tons (4-5 cubic metres) of baggage being transported by sea, on appointment to Mauritius and on expiry of final contract.
- (iii) a transfer grant equivalent to 5% of annual salary to cover incidental charges, on expiry of final contract.

**(viii) Rent Allowance:**

A monthly rent allowance will be paid as follows:

- (i) for single contract officers: Rs 8,000
- (ii) for married contract officers: Rs 12,000

In the event both husband and wife are employed by this Ministry, only one officer will be eligible for rent allowance.

9. **Gratuity:**

A gratuity of 2 months' salary drawn is payable on completion of 12 months satisfactory service provided that any outstanding loan is settled.

10. **End of Year Bonus:**

A bonus equivalent to one month's salary (if officer has served for a full calendar year) or on a pro-rata basis (if officer has served for less than one calendar year) provided the officer has been in employment on 31 December.

**Note:**

- Salaries and Allowances are in Mauritian Rupees.
- Officers on contract are not entitled to any annual/sick leave during the first year of the contract.

11. **Mode of Applications:**

Candidates should submit their applications on the Prescribed Form along with relevant copies of Professional Certificates and Registration Certificates to the under-mentioned address in either hard or soft copy within three weeks of the date of advertisement **but not later than 16.00 hours on 26 March 2024**. The advertisement together with the application form are also available on the website of the Ministry of Health and Wellness at <https://health@govmu.org>.

**The Senior Chief Executive  
Ministry of Health and Wellness,  
5th Floor, Emmanuel Anquetil Building,  
Port Louis, Mauritius  
Phone: (230) 201 2188/201 2103  
Fax No: (230) 214 9475  
Email address [mohscesec@govmu.org](mailto:mohscesec@govmu.org) or [mohhrc@govmu.org](mailto:mohhrc@govmu.org)**

2. Applications received after the closing date will not be considered. Incomplete, inadequate and inaccurate filling of the application form may entail elimination of the candidate.

3. The Ministry reserves the right to convene only the best qualified candidates for interview.

**Date: 06 March 2024**

**Ministry of Health and Wellness,  
5<sup>th</sup> Floor,  
Emmanuel Anquetil Building,  
Port Louis  
Mauritius**