MINISTRY OF HEALTH AND WELLNESS

Circular No. 16 of 2023

Vacancies for post of Cook (on roster)

Applications are invited from qualified employees on the permanent and pensionable establishment of the Ministry, who wish to be considered for appointment as Cook (on roster) in the Ministry of Health and Wellness.

II. QUALIFICATIONS

By selection from among employees on the permanent and pensionable establishment of the Ministry of Health and Wellness who:

(i) possess the Certificate of Primary Education; and
(ii) have a knowledge of cooking.

NOTE

In the absence of candidates possessing the Certificate of Primary Education, consideration will be given to candidates who show proof of being literate.

Candidates should produce written evidence of knowledge claimed.

III. The selected candidates will be required to:

(i) undergo a medical examination to determine their fitness for the job; and
(ii) follow successfully a training course for a period of at least six months to be organized by the Ministry of Health and Wellness or the Mauritius Institute of Training and Development (MITD) and leading to a Certificate in Cooking.

IV. DUTIES

1. To be responsible to the Hospital Administrator through the Catering Officer or any designated officer for:

   (a) collecting/receiving provisions and accounting for the use and disposal thereof;
   (b) cleaning, preparing, cooking and distributing food including snack meals as directed;
   (c) ensuring all storage areas are tidy and all products are stored appropriately;
   (d) keeping the cooking utensils and equipment clean and fit immediately after use;
   (e) cleaning the premises of the kitchen and keeping them neat and tidy at all times;
   (f) maintaining a high standard of hygiene (including personal hygiene) in the preparation, cooking and distribution processes through constant use of safe and hygienic food handling practices; and
   (g) ensuring that unauthorised persons do not have access to the kitchen in the absence of the officer responsible for the kitchen.

2. To perform any other duties directly related to the main duties listed above or related to the delivery of the output and results expected from Cooks (on roster) in the roles ascribed to them.
NOTE:

1. Cooks (on roster) are required to work on a roster basis, including Saturdays, Sundays, Public Holidays and officially declared cyclone days.

2. Cooks (on roster) may be required to undergo, at any time, a medical examination to ascertain their fitness for the job.

V  **SALARY**

The permanent and pensionable post carries salary in the scale of Rs 16,005 x 260 – 17,825 x 275 – 18,925 x 300 – 19,525 x 325 – 21,475 x 375 – 22,225 x 400 – 23,425 x 525 – 26,050 x 675 – 26,725 a month plus salary compensation at the approved rates.

The selected candidates will, in the first instance, be appointed in a temporary capacity and will be required to follow successfully a training course for a period of at least six months. They will draw a flat salary of Rs 16,005 a month plus salary compensation at the approved rates. However, employees drawing higher salaries will retain the salaries of their substantive posts, where applicable. On successful completion of the training, at the end of the temporary period, consideration will be given for their appointment as **Cook (on roster) in a substantive capacity subject to:**

(a) vacancies in the grade; and

(b) their being favourably reported upon by their respective Heads of Divisions/Sections.

VI. **MODE OF APPLICATION**

a. Qualified candidates should submit their application on prescribed forms which may be obtained **either** from the Hospital Executive Assistant’s Office or the Human Resource (HR) Sections of the Regional Hospitals or the Human Resource Section (A) of the Ministry of Health and Wellness, Level 5, Emmanuel Anquetil Building, Port Louis, or from the website of the Ministry at [https://health.govmu.org/health](https://health.govmu.org/health)

b. Candidates should submit their application form in duplicate. The original to be sent directly to the Senior Chief Executive, Ministry of Health and Wellness and the duplicate through their respective Head of Divisions/Sections and Human Resource Section of their respective region.

c. Care should be taken to fill in the application form correctly. **Incomplete, inadequate or inaccurate filling of the application form may entail elimination of the applicant.**

d. The originals of birth and qualification certificates should **not** be submitted with applications, but applicants should produce same as and when called upon to do so. **Applications not made on the prescribed form will not be considered.**

VII. **CLOSING DATE**

Application Forms should reach the Senior Chief Executive (Attention Human Resource Section A), Ministry of Health and Wellness, 5th Floor, Emmanuel Anquetil Building, Port Louis not later than **3.30 p.m on Thursday 07 December 2023. Applications received after the closing date will not be considered.**
VIII. When transmitting Applications Forms, Head of Divisions/Sections/Human Resource Section of the respective region should: -

(a) verify all documents and evidence in respect of information given under any of the headings at Part I of the application forms; and

(b) complete Part II of the application form of each applicant of their respective Divisions/Sections and sign the last part of the application form certifying the correctness of the particulars recorded therein. The duplicate form should be submitted to the Human Resource Section within one week after the closing date.

(c) The Human Resource Section of Regional Hospitals should verify the duplicate copy and complete Part III before submitting any application to the Senior Chief Executive (Attention Human Resource Section A), Ministry of Health and Wellness, 5th Floor, Emmanuel Anquetil Building, Port Louis within fifteen days after the closing date.

IX. Head of Sections/Divisions should ensure that the contents of this Circular are brought to the attention of all eligible employees including those on leave.

Date: 17 November 2023

Ministry of Health and Wellness
5th Floor Emmanuel Anquetil Building
Port Louis

Copy to: Regional Health Services Administrators, JH, SSRNH, Dr BCH, JNH and VH
Chief Hospital Administrator
Hospital Administrator, All Hospitals
Assistant Manager, Human Resources, JH, SSRNH, Dr BCH, JNH and VH
File "Circular"
MINISTRY OF HEALTH AND WELLNESS
Part 1

1. Post applied for: ……………………………………………………………………………………………

2. Date of advertisement: …………………………………………………………………………………


4. Other names: ……………………………………………………………………………………………

5. Maiden Name (if applicable): ……………………………………………………………………………

6. Title: Mr □ Mrs □ Miss □ (Tick as appropriate)

7. Date of Birth: ………………… 8. Age: …………………

9. National Identity No.: ……………………………………………………………………………………

10. Telephone No.: Res: ………………… Mobile: ………………………………………………………

11. Residential Address (in block letters): …………………………………………………………………

12. Place of work: ……………………………………………………………………………………………

13. Date joined service: ………………… as ………………………………………………………

14. Date transferred to PPE: …………………………………………………………………………………

15. Present Job Title: …………………………………………………………………………………………

16. Date of Present Appointment: …………………………………………………………………………

17. Previous Appointment held in the Government Service and Capacity:

<table>
<thead>
<tr>
<th>Appointment</th>
<th>From</th>
<th>To</th>
<th>Ministry/Department</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

18. Qualifications:
(a) Detailed Results

<table>
<thead>
<tr>
<th>C.P.E/PSLC Year........</th>
<th>School Certificate Year........</th>
<th>GCE 'O' Level Year........</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subjects</td>
<td>Grade</td>
<td>Subjects</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: Please attach copies of birth and educational certificates.
(b) **Any other qualifications/experience: (e.g actingship):**

................................................................................................................................................
................................................................................................................................................

19. (a) **Have you been the subject of an investigation/enquiry for any offence during the last 10 years?**

Answer Yes or No .............. If Yes, indicate nature of offence and date of outcome.
................................................................................................................................................
................................................................................................................................................

(b) **Have you ever been prosecuted before a court of law for any offence AND subsequently found guilty during the last 10 years?**

Answer Yes or No .............. If Yes, give details (court, charge, date of judgement and sentence – e.g imprisonment, fine, caution or conditional discharge):
................................................................................................................................................
................................................................................................................................................

**Date:**...................................................... .................................................................

**Signature of Applicant**

---

**Part II**

To be filled in by Head of Division/Section/Unit concerned

(i) **Record of sick leave during the following years:**

2020:.................. 2021:.................. 2022:..................

**Record of unauthorised absence during the following years:**

2020:.................. 2021:.................. 2022:..................

(ii) **Report on applicant:**

Work: ......................... Conduct: ......................... Attendance: .........................

(iii) **Comments, if any, on experience claimed and any other remarks:**

................................................................................................................................................
................................................................................................................................................

**Date:**...................................................... .................................................................

**Signature**

**Name (in full):** .................................................................

**Designation:** .................................................................
Part III

To be filled by an officer not below the rank of Human Resource Executive in the Human Resource Section of the Regional Hospitals where the applicant is posted

(i) Whether officer has been subject to disciplinary action for the past ten years. If in the affirmative, please give details:

................................................................................................................................................
................................................................................................................................................
................................................................................................................................................

(ii) Whether the officer was / or is subject to police enquiry for any offence. If in the affirmative, please give details:

................................................................................................................................................
................................................................................................................................................
................................................................................................................................................

(iii) Overall Score of Performance obtained according to the Performance Appraisal Form during the past 3 years:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rating</th>
<th>Year</th>
<th>Rating</th>
<th>Year</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020/2021</td>
<td></td>
<td>2021/2022</td>
<td></td>
<td>2022/2023</td>
<td></td>
</tr>
</tbody>
</table>

I certify that particulars under Parts I, II and III have been verified and found correct.

Date: ..................................................  .................................................................

Signature

Name (in full): ..................................................

Designation: ..................................................