

**EXPRESSION OF INTEREST
TRUST FUND FOR SPECIALISED MEDICAL CARE – CARDIAC CENTRE
REPUBLIC OF MAURITIUS**

Employment of Cardiac Anaesthetist

Applications are invited from qualified candidates who wish to be considered for employment

- (i) on contract (for expatriate candidates) or,
- (ii) on permanent and pensionable establishment (for Mauritian Nationals only) at the Trust Fund for Specialised Medical Care, Cardiac Centre in the Republic of Mauritius as **Cardiac Anaesthetist.**

II. QUALIFICATIONS

For Mauritian Nationals, candidates should possess:

- A. A medical degree or diploma and full registration as a Medical Practitioner in accordance with legislation in force in Mauritius; and
- B. A registration with the Medical Council of Mauritius as Specialist in Anaesthesia
- C. Candidates should have 3 years' experience in their appropriate field of speciality
- D. Should not have reached their **45th** birthday by the closing date for the submission of applications

OR

An equivalent qualification acceptable to the Trust Fund for Specialised Medical Care.

For Expatriate Candidates, registration should be as follows:

- (i) As medical practitioners in accordance with section 22 of the Medical Council Act of the Republic of Mauritius; and
- (ii) As Specialists in accordance with section 23 of the Medical Council Act of the Republic of Mauritius in the relevant fields of speciality.

Website of the Medical Council: <http://medicalcouncilmu.org/reg.html>

- (a) Candidates should have **3 years'** experience in their appropriate field of Speciality

OR

- (b) An equivalent qualification acceptable to the Trust Fund for Specialised Medical Care.

III. DUITES

To be responsible to the **Director Cardiac Services** of the Cardiac Centre for:-

1. providing anaesthetist services of professional calibre during surgical and other interventions/procedures in cardiac surgery;
2. organising and participating in research and training activities in his/her area of the professional specialisation;
3. assisting in the preparation of the technical and professional aspects of the corporate strategy for the development of specialised medical care in the context of medium and long term planning paying attention to the existing constraints; and
4. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Cardiac Anaesthetist in the roles ascribed to them.

NOTE:

- (i) The incumbent is required to be on call at night, during weekends and on public holidays. He may also be required to work long hours at any time during the day or night.

IV. SALARY

For candidates on contract of employment:-

- Negotiable

For candidates on establishment

- The post of Cardiac Anaesthetist carries salary in the scale of Rs 68000 x 1800 - 69800 x 2000 - 75800 x 2150 - 82250 x 3000 – 88250 x 3125 – 110125

V. OTHER BENEFITS

(a) **Duty Remission**

100% duty remission for the purchase of a car with petrol engine capacity of up to 1500 c.c.

(b) **Loan for the purchase of a 100% Duty Free Car up to 1500 c.c**

Loan facilities equivalent to a maximum of 21 months' salary (if bank guarantee is produced) or 12 months' salary (if no bank guarantee is produced), with interest at the rate of 3% at the prevailing repo rate, refundable in 84/48 monthly instalments as applicable.

(c) **Travelling Allowance**

Rs 13200 both for attending duty and for official travelling, or you may opt for mileage allowance at the rate of Rs 7.25 per km for both official purposes and for attending duty.

(d) **On Call Allowance**

- (i) Allowance of Rs 1145 (MUR) and Rs 1715 (MUR) for being on call outside normal working hours on weekdays and on Sundays and Public Holidays respectively.
- (ii) The normal working hours are:
 - (a) From 0900 hours to 1600 hours on weekdays; and
 - (b) From 0900 hours to noon on Saturdays.
- (iii) Allowance for attending hospital during on call at the rate of Rs 980 per hour inclusive of travelling time.

(e) **Leave**

For candidates on contract of employment

- (i) Sick leave at the rate of 21 working days for every year on contract as from the second year of service. Such leave not taken will not be convertible into cash.
- (ii) Annual leave at the rate of 21 working days for every year of contract as from the second year of service which may be taken on and off to cater for brief absence. Such leave not taken may be cashed out at the end of each year of contract or may be accumulated.

For candidates on establishment

Leaves will be granted as per the Pay Research Bureau Report 2021.

(f) **Passages**

For candidates on contract of employment

- (i) Economy class air passages from country of permanent residence to Mauritius on appointment and back on expiry of contract, for self, spouse and up to three dependent children below the age of 21, subject to the following:
 - (a) If the contract is of one year duration and is renewed, passages will be granted after two years;
 - (b) For subsequent extension of contract, passages will be granted every two years, unless the contract is extended for a final period of less than two years.
- (ii) An allowance to cover the cost of a maximum of 25 kgs of excess luggage by air provided the cost thereof does not exceed the amount that would have been payable had a maximum of four tons (4.5 cubic meters) of baggage being transported by sea, on appointment to Mauritius and on expiry of final contract; and
- (iii) A transfer grant equivalent to 5% of your annual salary, to cover incidental charges, on expiry of final contract.

For candidates on establishment

Passages will be granted as per the Pay Research Bureau Report 2021.

(g) Accommodation (for candidates on contract of employment only)

A monthly rent allowance will be paid as follows:

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|------|-------------------------------|-----------------|
| (i) | For single contract officers | Rs 8,000 (MUR) |
| (ii) | For married contract officers | Rs 12,000 (MUR) |

In the event both husband and wife are employed by the Trust Fund, only one officer will be eligible for rent allowance.

(h) Gratuity (for candidates on contract of employment only)

A gratuity of 2 months' salary drawn is payable on completion of 12 months satisfactory service.

(i) End of Year Bonus

A bonus equivalent to one month's salary (if officer has served for a full calendar year) or on a pro-rata basis (if officer has served for less than one calendar year) provided the officer has been in employment on 31 December.

Note: Salaries and Allowances are in Mauritian Rupees

VI. Mode of Application

Candidates should submit their applications on the Prescribed Form along with relevant copies of Professional Certificates and Registration Certificates to the under-mentioned address in either hard or soft copy not later than **1500 hours (Local time) on 29 March 2023.**

The Advertisement together with the application form is also available on the website of the Ministry of Health and Wellness at health.govmu.org

Note:

- a) The Trust Fund for Specialised Medical Care, Cardiac Centre reserves the right to convene only the best qualified candidates for interview.
- b) The Trust Fund for Specialised Medical Care reserves its right not to make any appointment as a result of this exercise.
- c) Late/ incomplete application or application not made on the prescribed application form will not be considered
- d) Inaccurate or incomplete filling of the application form or non-submission of photocopies of required certificates may entail elimination of the applicant

**Trust Fund for Specialised Medical Care
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Date: 08 March 2023